

## **2024 Compliance Plan**

It is the intent of the Chippewa Cree Employment Rights Office to strictly enforce the Preference as set forth by the TERO Sub-Committee.

Company:

Prime Contractor

Sub-Contractor

Project Name:

Project Location:

Tribal Business License Number:

Date Requesting Compliance:

**NOTICE:**

**FAILURE TO SUBMIT AN ACCEPTABLE COMPLIANCE PLAN WILL RESULT IN NON-COMPLIANCE AND THE EMPLOYER WILL BE DENIED THE RIGHT TO COMMENCE BUSINESS WITHIN THE EXTERIOR BOUNDRIES OF THE CHIPPEWA CREE INDIAN RESERVATION, See 11-1-304.**

Actual Sign-Off Date:

**FOR TERO OFFICE USE ONLY**

TERO Report Entered

Reviewed by TERO Director

**COMPANY INFORMATION**

<b>COMPANY INFORMATION</b>	
Company Name:	
Owner of Company:	
Project Supervisor:	
Mailing Address:	
Phone Number(s):	
Email:	
Fax Number:	
Website:	
Scope of Work:	
Start Date:	End Date:
<b>PRIME CONTRACTOR/SUBCONTRACTOR/EMPLOYER SHALL SUBMIT THE FOLLOWING REPORTS:</b>	
<b>1. 1.Certified Payroll</b>	
<b>2. 2.New Employees</b>	
3. 3.Disciplinary Report or Termination Notice	
4	

**TRIBAL EMPLOYMENT RIGHTS ORDINANCE FEES**

In accordance with RESOLUTION NO.71-19  
(All fees are due prior to commencing work)

<b>Business License fees for</b>	<b>Contractors/Sub-Contractors And</b>	<b>All Other Businesses</b>
Temporary (10 days)	\$50.00	
Six (6) months	\$100.00	
Twelve (12) months	\$200.00	
According to Chippewa Cree Tribe	Title XI TERO CODE 11-1-309 5% Fee If applicable.	

**Chippewa Cree Tribe Title XI TERO CODE**—If a covered entity brings work crews, teams or pre-existing employees on to the reservation to perform specific projects on trust land, such crews or teams must include not less than eighty (80%) Indians, unless TERO certifies that no Indians meeting the qualifications for such crews or teams are listed on its indexes.

**Priority of Employment Preference:**

1. 1. Enrolled members of the Chippewa Cree Tribe and/or business firms owned and operated by enrolled members of the Chippewa Cree Tribe.
2. 2. Spouses, parents, biological child (ern), of an enrolled member of the Chippewa Cree Tribe.
3. 3. Other Natives/Indians, which shall mean any member of a federally and/or State recognized Indian Tribe, nation or band, including member of Canadian Indian Tribes.
4. 4. Spouse, parents, biological child (ern), of an enrolled member of a federally and/or State recognized Indian tribe, nation or band, including members of Canadian Indian Tribes.
5. 5. Other.

<b>\$100.00 WORK PERMIT PER NON-INDIAN WORKER</b>	<b>Worker(s) x \$100 = Total</b>
Chippewa Cree (exempt):	
Federally recognized tribal member supporting enrolled families:	
Non-Indians supporting enrolled families:	
All other applicants:	
<b>TOTAL AMOUNT OWED:</b>	



**INDIAN PREFERENCE IN CONTRACTING**

**Chippewa Cree Tribe Title XI TERO Code** - Every covered entity engaged in any business on trust land within the Reservation, shall give preference to firms certified by the Tribe under this Code in all contracts and subcontracts to be performed on the Reservation.

**NATIVE AMERICAN SUB-CONTRACTORS**  
(All Sub-Contractors will file a separate Compliance Plan)

Company	Contact Person	Phone Number

**NON-NATIVE AMERICAN SUB-CONTRACTORS**  
(ALL SUB-CONTRACTORS WILL FILE A SEPARATE COMPLIANCE PLAN)

Company	Contact Person	Phone Number

By signing this agreement, I \_\_\_\_\_ agrees to abide by all Chippewa Cree Tribal Employment Right's Office Ordinances and I \_\_\_\_\_ agree to notify all my sub-contractors that they must file a separate Compliance Plan to the Chippewa Cree Tribal Employment Rights Office. I \_\_\_\_\_ agree to notify the Chippewa Cree Tribal Employment Rights Office of any changes in person within forty-eight (48) hours, and I \_\_\_\_\_ will provide Indian Preference in accordance to 11-1-201.

Further, I \_\_\_\_\_ understand that if my company and/or representative fails to comply with said Chippewa Cree Employment Rights Office Ordinances', the Chippewa Cree Tribal Rights Office will impose penalties in accordance to 11-1-506.

<b>Employers Signature</b> X	<b>Date</b>
<b>Assigned Compliance Officer</b>	<b>Date</b>