

The Chippewa Cree Tribe of the Rocky Boy's Reservation

TERO/WIA OFFICE

Phone: (406) 895-8275

CHIPPEWA CREE

31 Agency Square
Box Eldon, Montana 59621

TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)

PRIME CONTRACTORS RESPONSIBILITIES

1. Prime Contractors will submit an acceptable compliance plan to the TERO Director seven (7) days prior to any construction activities.
2. Prime Contractors will be given a list of sub-contractors from the Rocky Boy's Reservation who will be given first preference on all sub-contracts awarded for this project.
3. Prime Contractors will make sure all sub-contractors submit an acceptable compliance plan to the TERO Director seven (7) days prior to construction.
4. Prime submitting a detailed listing of all job categories along with their job descriptions needed for the project, seven (7) days prior to construction.
5. Submitting a certified payroll no later than three (3) working days after the first pay period and continuing weekly throughout the project. (Note: This includes all sub-contractors). (This can be mailed to the TERO Office).
6. Payment of the three percent (3%) TERO fee + two percent (2%) OCT Admin Fee before construction begins or making acceptable payment arrangements with the TERO Director beforehand.
7. Making sure that they as well as their sub-contractors and also their vendors apply, purchase and receive a Chippewa Cree Business License.
8. Not: Prime Contractors are responsible for all actions of sub-contractor; therefore, if sub-contractor(s) violates the TERO Ordinance, the Prime Contractors are responsible for all fines and/or penalties involved.

Authorized Company Official

TERO Director

Date

Date